

EXPLORING THE NEW WORLD

Putting commissioning back in the hands of those who know their patients best

In 'Equity and Excellence: Liberating the NHS', the challenges for GPs, who are now asked to lead commission on behalf of all patients, are immense.

Those involved are beginning to wonder just **how** these challenges will be met...

- How will every GP become a member of a Consortia by 2012 – what will be the best process to achieve this?
- How will the Consortia get ready to take on commissioning duties from 2012/13 and full responsibility from April 2013?
- How can management allowances be best used to be ready to take over the full commissioning responsibility?
- How will the Consortia go about the recruitment and selection of an accountable officer?
- How will each Consortium hold each of its practices to account?
- How will GP Consortia agree local priorities each year?
- How will they engage patients and the public in the commissioning process?
- How will GP Consortia manage the transition period over the next two years?
- How will GP Consortia make a difference when dealing with secondary care providers of services?



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What can Dearden do for you?

Dearden Consulting, with many years of experience in organisational development and the management of change can offer practical, knowledgeable help in the following ways.

We can:

- Help the Consortia and other staff involved to explore and understand the 'rules' and opportunities that will be available under the government's new policies and guidelines for health.
- Facilitate the new leadership team to reach decisions on how to pursue these opportunities.
- Assist in determining the new organisation's vision for its future and the critical steps that need to be taken to deliver these in a short timescale as well as the longer term.
- Help sketch what the commissioning organisation should look like, so that it is prepared in terms of skills and experience to deliver the vision. Also, help to explore the Consortia's relationship with other commissioning bodies.
- Lead discussion and planning around how to build relationships with key partners in delivering the vision for health and social care services.
- Help with the development of a single transition plan for GP Consortia and PCTs to reach the expected milestones of the government's expected dissolution of PCTs in 2013.
- Assist in recruitment and assessment of key people to lead the new organisation and offer ongoing practical advice, help and coaching for the people selected for these new roles.
- Help with formulating commissioning plans.
- Give assistance and advice on development of the organisations governance structures and therefore the establishment of a safe organisation.

To discuss how Dearden can help your organisation: Telephone: 01275 331 320
email: info@dearden.co.uk or visit our website at www.dearden.co.uk