

LIBERATING THE NHS

The impact on the NHS and Local Government

The NHS in England is going through the most radical change since 1948. All NHS organisations will be affected by the change and many thousands of individuals will feel the impact of the changes on their working lives and life chances. The changes will also have a major impact on Local Government.

- Dearden Consulting and Dearden Search and Selection have extensive experience that will assist both organisations and individuals.
- We have had the good fortune to support the NHS in England through many changes for more than twenty years.
- We look forward to working with the NHS as it goes through the most radical change since 1948, with Local Government as it prepares for the impact of the changes and to supporting the individuals affected by change.

To speak to one of the Dearden team to discuss how we may be able to help you in these challenging times please call 01275 331320 or email:info@dearden.co.uk



DEARDEN



INVESTOR IN PEOPLE



DEARDEN

When and where Dearden can offer practical help

- Patients and their representatives, including the members of Healthwatch at local and national level, will need support in ensuring that 'no decision about me without me' becomes a reality, in exercising choice and in using the 'information revolution' that will be unleashed. GP Commissioning Consortia, Trusts and Local Authorities will need help in listening to patients, 'asking, learning and reporting from patient experience'.

Dearden has extensive experience of working with patients and service users including pioneering work on Information Prescriptions.

- GP Commissioning Consortia will need support in setting up their organisations, including corporate and clinical governance systems, preparing commissioning plans, reviewing and redesigning services, working with Trusts and Local Authorities and taking a view on service changes proposed by Trusts.

Dearden consultants have a strong track record in all these areas and in facilitating strategic planning and whole system working.

- PCTs and SHAs will need assistance as they hand over their responsibility to GP Consortia, Local Authorities and the NHS Commissioning Board. PCT and SHA staff will need help with career advice, coaching and outplacement.

Dearden consultants including two former PCT Chief Executives and a former SHA Chief Executive are in a strong position to work with PCTs and SHAs through these radical changes.

Dearden Search and Selection working with Dearden consultants, who have extensive experience as Directors of Human Resources, has a strong track record in working with individual members of staff.

- Trusts will need to develop relationships with GP Consortia and Local Authorities and to redesign services in response to financial pressures. This will require innovation and radical effective whole system working.

Dearden consultants include a former Foundation Trust Chief Executive, a former Medical Director and consultants with substantial experience of service redesign.

- Local Authorities will need to establish Health and Wellbeing Boards, maximise engagement with GP Consortia, implement the changes to scrutiny arrangements and prepare elected Members, Chief Executives and Directors for their new roles. They will need to take a view on commissioning plans and on proposals for service change.

Dearden has recently recruited a very experienced former PCT Chief Executive who was also a Director of Social Services and is in a strong position to work with Local Authorities as they take on their new responsibilities. Dearden has been involved in transformational change projects in services for children and young people.

- GP Consortia, Trusts, Local Authorities and Local Healthwatch working with PCTs and SHAs may wish to arrange simulation events to 'tryout' the radical changes in roles and responsibilities.

Dearden has the skills and experience to facilitate these events and to provide a safe and meaningful learning environment.

To discuss how Dearden can help your organisation: Telephone: 01275 331320
email: info@dearden.co.uk or visit our website at www.dearden.co.uk