

# MEETING THE COALITION CHALLENGE

## Dearden working with local government

“We will promise decentralisation and democratic engagement, and we will end the era of top down government, by giving new powers to local councils, communities, neighbourhoods and individuals”

The Coalition: Our programme for government. May 2010

### How can Dearden help you?

In ‘Our Programme for Government’ the Coalition has set out their key priorities.

We have analysed these priorities so that we can give expert advice, guidance and support to Local Authority Elected Members, Chief Executives and Directors as they respond positively to the significant challenges laid down by the new Government.



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## Here are some examples

### The Government said...

"We will ensure that there is a stronger voice for patients locally through directly elected individuals on the Boards of their local PCT. The remainder of the PCT's Board will be appointed by the relevant Local Authorities."

"Strengthen the power of GPs as patients expert guides through the health system by enabling them (GPs) to commission care on their behalf."

"If a Local Authority has concerns about a significant proposed closure of local services, for example an A&E Department, it will have the right to challenge health organisations and refer the case to the Independent Reconfiguration Panel. The Panel would then provide advice to the Secretary of State for Health."

"We will break down barriers between health and social care to incentivise preventative action."

"We will give local communities greater control over public health budgets with payment by the outcomes they achieve in improving the health of local residents."

"We will extend greater roll out of personal budgets to give people and their carers more control and purchasing power."

### What we can do to help...

Dearden can use our extensive experience of working with NHS Boards to help Elected Members, Chief Executives and Directors to prepare for these formidable new responsibilities and to make the most of the opportunity to introduce a strongly democratic element into the local NHS.

GPs will be responsible for the great majority of commissioning. Dearden can help Local Authorities to work closely and develop effective working relationships with GPs to secure the best possible services for local people.

Dearden has extensive experience of evaluating and facilitating service change and is able to provide rigorous and objective advice to Local Authorities.

We have extensive senior consultant experience readily available to progress thinking around service integration; models of governance and single line management. Additionally, we can advise objectively on back office rationalisation, delivering efficiency, 'Value for Money' and improved quality outcomes ensuring cost releasing savings.

We can provide direct development and briefings to Elected Members so that they can take forward the health improvement agenda including issues such as alcohol, tobacco control and obesity.

Dearden has developed a range of support programmes focused on individual empowerment and subsequent service redesign. Additionally, Dearden is ideally placed to lead on stakeholder consultation, reporting directly to Scrutiny Committees and other forms of public engagement/consultation requirements.



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The detail will be revealed in the White Paper which is likely to be published early in July. Dearden is in a strong position to provide briefing on the proposals as they emerge.

The Dearden team has a wealth of knowledge and experience of working with health service organisations, systems and professionals, which we believe is wholly relevant and transferrable to Local Authorities. As a consequence, we are ideally placed to support and work with Local Authority Elected Members, Chief Executives, Directors of Adult Social Care and Directors of Children's Services in order to assist them to respond to the challenges that the Coalition has laid before them.

## Dearden can provide...

- Briefing events
- Board development for Elected Members
- Team and individual leadership and management development for Chief Executives and Directors
- Facilitated workshops
- Evaluation and analysis of proposals for service change
- Coaching



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## About Dearden

Dearden is a leading development consultancy specialising in working with health and local government organisations.

We work with our clients to help them enhance their performance levels by...

- Improving their customer experience
- Creating a more capable and motivated workforce
- Improving their use of resources

We do this across the UK and internationally, by facilitating...

- Service Redesign
- Strategy and Policy Development
- Leadership Development
- Coaching and Personal Development
- HR and Workforce Development

Our outstanding track record and reputation is built upon...

- Our focus on using robust processes to secure successful outcomes
- The calibre and experience of our consultancy team
- Our in-depth knowledge of health and social care in the UK and internationally
- Our creativity
- Our determination to deliver results for you
- Our ability to build real partnerships

If you would like to know more about our work or how we could help please contact Colin Morris on 07889 310116 or email: [colin.morris@dearden.co.uk](mailto:colin.morris@dearden.co.uk)



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